# ...More Classifieds

Título VI de la Ley de Derechos Civiles de 1964, segên enmienda; el Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, segên enmienda, y la Sección 504 de la Ley de Rehabilitación de 1973, segên enmienda.

4. Blackwell CISD tomará las medidas necesarias para asegurar que la falta de habilidad en el uso de la lengua inglÄs no sea un obstaculo para la admisión y participación en los programas vocacionales.

5. Para información sobre sus derechos o procediminentos para quejas, communíquese con el Coordinador del Título IX, Bryan Shipman, en Blackwell, TX, 79506 325-282-2311, y/o el Coordinador de la Sección 504, Bryan Shipman, en Blackwell, TX, 79506 325-282-2311.

#### <u>06-1tc</u> **BLACKWELL CISD IS ACCEPTING BIDS**

for gasoline and diesel to be used in school vehicles for the 2023-2024 school year. Bidder must furnish two 1,000 gallon on site tanks for dispensing fuel. Bidder must be responsible for all tax exempt documents. Blackwell CISD reserves the right to accept or reject any and/or all bids. For more information contact Bryan Shipman, Superintendent, PO Box 505, Blackwell, TX 79506, 325-282-2311. Phone: Deadline for accepting bids is August 25, 2023, at 2:00 pm. Winning bid will be approved on August 28, 2023, board meeting.

# <u>06-2tc</u> THE ROBERT LEE **INDEPENDENT SCHOOL DISTRICT OFFERS CAREER AND** TECHNOLOGY **EDUCATION PROGRAMS**

in Agriculture and Homemaking. Admission to these programs is open to all students enrolled in Robert Lee High School.

It is the policy of Robert Lee ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. It is the policy of Robert Lee ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age, in its employment practices as required by Title VI of the Civil Rights Act of 1964, amended, Title IX of the Educational Amendments of 1972, the Age Discrimination Act of 1975, as amended and Section 504 of the Rehabilitation Act of 1973, as amended.

Robert Lee Independent School District will take steps to assure that the lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For more information about your rights to grievance procedures, contact the Title IX coordinator at aaron.hood@rlisd.net, 325/453-4555 or the Section 504 coordinator, Aaron Hood. Robert Lee ISD, Robert Lee, Texas, 325/453-4555.

<u>06-1tc</u>

# **DRUG-FREE** WORKPLACE REQUIREMENTS (In compliance with

P.L. 100-690, Sec. 5153 and 34 C.F.R. 85.630)

BLACKWELL CISD unlawful prohibits the distribution, manufacture, dispensation, possession, or use of a controlled substance, as that term is defined in state and federal law, in the workplace or any school-related event.

Employees who violate this prohibition may be referred to drug counseling programs, drug rehabilitation programs, or employee assistance programs or may be terminated from employment with the District.

As a condition of employment in the District, each employee shall abide by the terms of the requirements and prohibitions set out in this statement and shall notify the District of any criminal drug statue conviction for a violation occurring in the workplace no later than five days after such a conviction.

Within 30 days of receiving notice of a conviction for any drug statute violation occurring in the workplace, the District shall either: (1) take appropriate personnel action against the employe, up to and including termination, or (2) require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health agency, law enforcement, other or appropriate agency.

#### <u>06-1tc</u> **BRONTE ISD OFFERS CAREER AND** TECHNICAL **EDUCATION PROGRAMS**

Agricultural Sciences, in Family Community Services, and Business Administration. Admission to these programs is based on student requests.

It is the policy of Bronte ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities

# ... Family farms, ranches (Continued from page 3)

Surviving family members have few options other than to sell off farm and ranch assets, jeopardizing the viability of their businesses and the future of family farms.

Farmers and ranchers need a permanent fix.

"Families shouldn't be forced to sell off or split up their farm that has often been in their name for generations," Kelly said. "To support the next generation of American farmers, we must do everything we can to ensure that family farms aren't burdened with a sky-high estate tax should a loved one pass away. This bill will go a long way toward helping hardworking folks stay on their land in their time of need and for generations to come."

Tax laws must protect, not harm, farmers and ranchers, agricultural groups say.

"Texas farm and ranch families often face a significant financial burden when they have to pay estate taxes and should be able to continue operation without having to sell land, livestock or equipment," said Laramie Adams, Texas Farm Bureau Associate Director of Government Affairs. "Farmers and ranchers should be able to

and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Bronte ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its practices employment as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination

Act of 1975, as amended; and 504 of Section the Rehabilitation Act of 1973, as amended.

Bronte ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at tim.siler@bronteisd.net, 325-473-2511, and/or the Section Coordinator 504at ginger.robbins@bronteisd.net, 325-473-2511.

<u>06-1tc</u>

pay based on the use of their land. rather than its development value. If enacted, this legislation would help protect family-owned farms and ranches they have spent decades building."

Water Weekly For the week of 08/07/23

#### Water conditions

The area of the state impacted by drought increased for the seventh consecutive week. Areas of West, North Central, and East Texas experienced one

The Preserving Family Farms Act has been endorsed by Texas Farm Bureau, American Farm Bureau Federation, National Cattlemen's Beef Association and several other farm and ranch groups.



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